

Carbon Reduction Plan

Supplier name: FAIRTIQ AG

Publication date: 03.06.2026

Commitment to achieving Net Zero

FAIRTIQ AG is committed to achieving Net Zero emissions by 31.12.2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
We have selected 2023 as Baseline Year because we have extended the scope: whereas before we took only the company in Switzerland into account, we included the Emissions calculations of our subsidiaries in 2023.	
Baseline year emissions: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.09
Scope 2	2.36
Scope 3 (Included Sources)	140.98
Total Emissions	143.4

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	3.38
Scope 2	6.04
Scope 3 (Included Sources)	96.7
Total Emissions	106.12

Note: the Report for 2025 is not yet available.

Emissions reduction targets

In 2023, our baseline emissions were 143.4 tCO₂e. We set a target to reduce emissions by 25% by 2030, equivalent to a target level of approximately 108 tCO₂e.

In 2024, our reported emissions were 106.12 tCO₂e, representing a reduction of approximately 26% against the 2023 baseline. This means that we have already achieved our 2030 reduction target ahead of schedule.

FAIRTIQ remains committed to the continuous reduction of greenhouse gas emissions and to achieving its longer-term Net Zero objectives. We will continue to monitor and report our emissions annually, implement carbon reduction initiatives across our operations, and review our emissions reduction pathway to identify appropriate future interim targets that support sustainable business growth while maintaining progress towards Net Zero.

Carbon Reduction Projects

Ongoing Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented and continue to contribute to our carbon reduction performance:

- Flexible Working: Our flexible working and homeworking policies provide staff with increased flexibility regarding where they work. This reduces commuting-related emissions and the demand for office space.
- Fostering public transport for Commuting: All our employees use either bicycles or public transport for commuting. We foster the usage of public transport by offering a 50% discount for public transport expenses in the FAIRTIQ app.
- Conscious Business Travel Policy: Digital meetings are prioritised wherever practical. For business travel, public transport is preferred, and air travel is used only where necessary for longer distances.
- Reducing paper use to a minimum: We minimise our paper use by utilizing digital formats for documents, communication and workflows. We use digital storage whenever possible.
- Minimizing electricity and heating needs: We encourage our employees to turn-off appliances and lights when not in use and to eliminate unnecessary heating in unoccupied areas.

These measures remain in effect and will continue to be applied when performing the contract.

Future carbon reduction initiatives

To maintain and further improve our performance, we are pursuing the following initiatives:

- Scope 3 initiatives: We continue to review our Scope 3 emissions to identify further carbon reduction opportunities, improve data quality and strengthen emissions reporting, with a particular focus on business travel.
- Carbon removal: We are applying the greenhouse gas hierarchy of avoid, reduce, eliminate and compensate. For carbon emissions that we are not able to further reduce, we will be investing in high-quality certified offsetting programmes to offset any residual emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol

corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of FAIRTIQ AG:

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Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>